



2012 Waterfront Staff Application Camp Mishewah



Please return this application by March 1, 2012 to:
info@evergreencm.org. Subject line: **Staff Application**

If you are applying for a waterfront position for the first time, please fill in this 2012 Waterfront Staff Application.

QUALIFICATIONS – This position requires applicants to be committed to Jesus Christ as Saviour and Lord with a desire to grow in faith and serve Him. Standard life guarding qualifications are also required. Qualifications will be considered in relation to each position.

TIME FRAME – June 24 – September 5

(Note, there is one week break in our summer, July 22 to the 28, 2012. Not all waterfront staff may be needed.)

POSITION – Lifeguard

The position I am applying for is Lifeguard

(Duties include: *full time guarding, kayaking/canoeing/sailing/swimming instructions, assist with maintenance of waterfront, lead waterfront activities, and participate in other camp activities as required.*)

Are you available for the entire summer? _____

If not, please explain _____

A. PERSONAL INFORMATION

Name: _____ Telephone: (____) _____

Street Address: _____ City/Town: _____ Prov.: _____

Postal Code: _____ Date of Birth: _____ Age: _____

Church Attending: _____

How Long Attending? _____

Pastor's Name: _____

Phone: (____) _____

Youth Pastor (if applicable): _____

Youth Pastor's Phone: (____) _____

School(s) Attended: _____

Present Vocation: _____ T-shirt Size: _____

If you are hired you will be required to supply us with a Social Insurance Number and Criminal Records Check.

If under 18 please have your parents read and sign below:

My parents approve of my involvement at camp and consent to my name, photograph, video image and/or accomplishments being released in promotional materials or on ECM's website.

Yes I agree

No, please do not use images of my child in any promotional material

Parent/Guardian Signature

If permission is not given to use photos of this staff person, a picture must be submitted to ECM for our files when employment begins so that we can recognize them when promotional materials are put together.

B. RELATED INFORMATION

1. Qualifications - please list current programs enrolled in.

CERTIFICATION DATE	EXPIRES	LOCATION CERTIFIED

2. Experience - list all related job or volunteer experience. (*indoor & outdoor, pool or waterfront*)

DATE	LOCATION	POSITION	DESCRIPTION OF JOB

C. CHRISTIAN EXPERIENCE (use another page if you love to write! We love to read about you.)

1. Please list and describe past or present involvement with any Christian Organizations. (churches, schools, small groups, youth ministries, etc.)

2. Briefly state your beliefs concerning the Bible and its purpose.

3. What are three qualities that you believe should be most evident in a Christian's life?

4. Tell me briefly about your faith journey. What's exciting? Do you sense God leading you in a specific direction? Do you have plans for further education? How long have you been a believer and when and how did you find the Lord? Use the rest of this page and another if necessary.

D. REFERENCES

Please include the names of three people who will serve as references for you (not a relative). One of them should be your pastor or youth pastor or significant leader in your life. Included in this application package is a reference form. You need to give **a copy to each** of your **references** for them to complete. Out of respect for the time they will put into your reference, you will need to give each reference person a stamped addressed envelope for them to return the form. **Do not submit this form with incomplete reference information. Incomplete forms will be returned to you and you then risk not being considered.**

1. _____ (_____) _____
(name) (phone #)

2. _____ (_____) _____
(name) (phone #)

3. _____ (_____) _____
(name) (phone #)

E. STATEMENT OF FAITH AND LIFESTYLE PRACTICES

As a potential member of our camp team, and as potentially assuming a roll where you will be modeling the Christian walk before campers and guests, it is important that you understand our policy on lifestyle and our statement of faith.

Please indicate here that you have read the statement of faith and lifestyle practices guideline and that in so doing you are continuing the submission of this application.

I have read and understand the statement of faith and the lifestyle practices. I understand that signing of the statement of faith and lifestyle policy is part of my hiring agreement, if I am hired.

Signed: _____ Date: _____



STATEMENT OF FAITH, STAFF AND VOLUNTEER LIFESTYLE POLICY

Our mission as a camp is to bring glory to God and His Kingdom. In this context it is of great importance that our staff members conduct themselves in a way that is honouring to our campers and above all honouring to God. Therefore, all staff members serving at Stayner or Mishewah are asked to abide by certain standards and practices. Specifically, we consider the following conduct to be inappropriate in our context as a Christ-centred ministry organization:

- Abusive behaviour of any kind (e.g. foul language, blatant insubordination, etc.)
- Malicious acts, physical aggression or threat to the safety of others

- Immoral sexual behaviour
- Use of illicit drugs
- Criminal activity of any kind
- Theft / fraud
- Lying or deceit
- Inappropriate use of Internet (pornography, facebook content, etc.)
- Disregard for Staff Handbook policies.

Your lifestyle and the conversations you have between staff members and in the presence of campers or guests can affect them. *A question to ask yourself is, "Am I the same person in my personal life as I present while in ministry at camp?"* Participation in any of the above **on or off** camp property by staff will initiate investigation and appropriate disciplinary action, as necessary. Note that staff designated as ministry and/or management will be held to a higher level of accountability regarding off-site behaviour and conduct than other staff.

Furthermore, we encourage all staff to practice wisdom and careful judgment in the exercise of personal freedom. This includes things such as the responsible use of time and material resources, the honest pursuit of spiritual growth, including attendance at staff bible studies and chapel when possible. Abstinence from alcohol, tobacco, gambling and other substance abuse off-site is highly recommended and enforced while on-site. Modest behaviour and dress is important as well as maintaining personal relationships that are above reproach (i.e. guy/girl relationships). **All staff members MUST remain out of the residential quarters of the opposite sex.** Choice of entertainment (TV, movies, music) both on-site and off-site must also be a matter of discernment and wisdom. Staff and volunteers of ECM will refrain from the promotion of religious beliefs incompatible with our Christian faith.

Failure to follow the above guidelines may cause disciplinary action and/or dismissal. ECM reserves the right to terminate an individual's employment upon violation of any element of this policy.

ECM will always attempt to bring about healing for the individual. The first stage of discipline shall be a review of the problem by the direct supervisor. Action as determined necessary by the director of the camp will be initiated. Where behaviour affects the campers or guests, immediate termination of duties will be the likely outcome.

Should any staff or volunteer member, when having signed this code of conduct, find themselves in a position where they can no longer uphold these standards, they should immediately advise their immediate supervisor.

Summary Statement of Faith

We require that staff, volunteers and groups using our facilities agree to not teach or act in contradiction to the summary statement of faith written below.

Evergreen Christian Ministries exists for the purpose of religious instruction based on Biblical Scriptures. By working or volunteering with Stayner Bible Conference Grounds or at Camp Mishewah, you affirm this purpose and will teach only in accordance with our statement of faith: (Adopted from the Evangelical Fellowship of Canada)

The Statement of Faith of the Corporation is as follows:

- THE HOLY SCRIPTURES as originally given by God, divinely inspired, infallible, entirely trustworthy; and the only supreme authority in all matters of faith and conduct.
- ONE GOD, eternally existent in three Persons, Father, Son and Holy Spirit.
- OUR LORD JESUS CHRIST, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory.
- THE SALVATION of the lost and sinful people through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit.
- THE HOLY SPIRIT by whose indwelling the believer is enabled to live a holy life to witness and work for the Lord Jesus Christ.
- THE UNITY in the Spirit of all true believers, the Body of Christ. The local church as the tangible expression of the Body of Christ.
- THE RESURRECTION of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.

THESE ARTICLES are the non-negotiable Essentials of the Christian faith. The statement is Orthodox and Evangelical. *Orthodox* means in agreement with the historic teaching of the Christian faith as expressed in the historic creeds. *Evangelical* means an emphasis on the biblical gospel about salvation by faith in Christ and new life (regeneration) by the transforming work of the Holy Spirit. This new life is essential to the Christian walk.

Oct. 23, 2004, Section 911 of the Corporations CPM

Thank you for filling in this application. Please be in prayer about your ministry at our camp this summer. The salary for the weeks of summer ministry varies between each position and will be discussed at the time of contact.

Please return this application by mail or email to:

**Camp Mishewah Staff Application
6 Earl Cook Drive
Stouffville, ON L4A 1L5**

Or by email to:

info@evergreencm.org Subject Line: Staff Application Submission

***The 3 page reference form follows. You need to make three copies of the next 3 pages, put your name on the 'name of applicant line', fill out a stamped addressed envelope (address above) and then give each of your references their package to fill in. If you need to mail a reference form to a reference person, always call them before to ask if they are willing to be a reference for you.

NO INTERVIEWS OR CONTACT IS MADE WITH YOU UNTIL WE RECEIVE ALL 3 REFERENCES ALONG WITH THIS APPLICATION.***

EVERGREEN CHRISTIAN MINISTRIES
WATERFRONT REFERENCE FORM



Name of Applicant: _____

The applicant above is applying to be on the waterfront team at Camp Mishewah.
Please return the completed reference form in the envelope the applicant provided.

If no envelope provided check no and then please send to:

**Evergreen Christian Ministries, c/o L Leonard
6 Earl Cook Drive, Stouffville, ON L4A 1L5**

The above applicant has applied for a summer position with Evergreen Christian Ministries at Camp Mishewah. Any information you can supply will be appreciated and will be considered confidential. Kindly complete and return at once to the address listed above.

Please do not return to the applicant.

1. How well do you know the applicant?

2. How long have you known him/her?

3. What is your relationship to the applicant?

4. What qualities in this person do you feel are beneficial to camp work?

5. Is he/she the kind of person to whom you would entrust the care of your child or other children and youth to on a 24 hour basis? Please comment if necessary.

6. Is there anything you might consider undesirable in the applicants character?

7. Are you aware of any circumstances in the applicant's background which we should be aware of OR may make them unsuitable for the camp environment? If yes, please explain.

In comparison to the average Christian young person of his/her age group, rate the *applicant* on a scale of ALWAYS to SELDOM in the areas listed below. Please give an explanation if applicable.

CHARACTERISTIC	ALWAYS	USUALLY	SELDOM	NOT SURE	COMMENTS
Displays Leadership Qualities					
Honest/Trustworthy					
Dependable					
Displays Patience					
Acts Responsibly					
Makes Sound Decisions					
Demonstrates Self Motivation					
Is Teachable					
Accepts Criticism					
Manages Stress in a Positive Way					
Is Emotionally Balanced					
Has a Healthy Self Image					
Shows Concern for Others					
Relates Well with Peers					
Adapts to New Situations Well					
Has Evidence of a Growing Christian Life					
Has Growing Bible Knowledge					
Actively Serves in their Church					

Additional Comments:

Thank you very much for filling this reference form out honestly. Please return promptly.
The applicant is anxiously waiting for word for us!

Reference's Name:

Full Address:

Contact Phone:

Email:

Signature:

Date Submitted: