



2012 Returning Waterfront Staff Application Camp Mishewah

Please return this application by March 1, 2012 to:
info@evergreencm.org. Subject line: **Staff Application**

If you are applying for a waterfront position for the first time, please fill in the 2012 Waterfront Staff Application. This is for returning staff only.

QUALIFICATIONS - This position requires applicants to be committed to Jesus Christ as Saviour and Lord with a desire to grow in faith and serve Him. Standard life guarding qualifications are also required. Qualifications will be considered in relation to each position. Please note that all applicants, including previous employees at Camp Mishewah, are required to fill out this application.

TIME FRAME - June 24 - September 5

(Note, there is one week break in our summer, July 22 to the 28, 2012. Not all waterfront staff may be needed.)

POSITION - Lifeguard

The position I am applying for is Lifeguard

(Duties include: *full time guarding, kayaking/canoeing/sailing/swimming instructions, assist with maintenance of waterfront, lead waterfront activities, and participating in other camp activities as required.*)

Are you available for the entire summer? ____ If not, please explain _____

A. PERSONAL INFORMATION

Name: _____ Telephone: (____) _____

Street Address: _____ City/Town: _____ Prov.: _____

Postal Code: _____

Date of Birth: _____ Age: _____

Church Attending: _____

How Long Attending? _____

Pastor's Name: _____

Phone: (____) _____

Youth Pastor (if applicable): _____

Youth Pastor's Phone: (____) _____

School(s) Attended: _____

Present Vocation: _____ T-shirt Size: _____

If you are hired you will be required to supply us with a Social Insurance Number and Criminal Records Check.

If under 18:

My parents approve of my involvement at camp and consent to my name, photograph, video image and/or accomplishments being released in promotional materials or on our website.

Yes I agree

No, please do not use images of my child in any promotional material

Parent/Guardian Signature

If permission is not given to use photos of this staff person, a picture must be submitted to ECM for our files when employment begins so that we can recognize them when promotional materials are put together.

B. RELATED INFORMATION

1. Qualifications - please list current programs enrolled in.

CERTIFICATION DATE:	EXPIRES:	LOCATION CERTIFIED:

2. Experience - list all related job or volunteer experience. (*indoor & outdoor, pool or waterfront*)

DATE	LOCATION	POSITION	DESCRIPTION OF JOB

C. UPDATED INFORMATION, Please use a separate piece of paper.

1. Please give a brief outline of your spiritual journey over the past year or two. What has God been teaching you and how have you grown? Have you experienced any struggles where God has been faithful?
2. Evaluate your performance as a member of staff in the past. How do you feel you did? If you were re-hired this summer, would there be anything you would do differently than last time? What would you do differently and why?
3. Are there any new skills or experience you have gained over the last year?
4. Do you have any suggestions that we should hear?

D. REFERENCES

Please include the names of three people who will serve as references for you (not a relative). We may call your references, so please complete the section below accurately. It is not necessary to give out reference forms. **Do not submit this form with incomplete reference information. Incomplete forms will be returned to you and you then risk being considered.**

1. _____ (_____) _____
(name) (phone #)
2. _____ (_____) _____
(name) (phone #)
3. _____ (_____) _____
(name) (phone #)

E. STATEMENT OF FAITH AND LIFESTYLE PRACTICES

As a potential member of our camp team, and as potentially assuming a roll where you will be modeling the Christian walk before campers and guests, it is important that you understand our policy on lifestyle and our statement of faith.

Please indicate here that you have read the statement of faith and lifestyle practices guideline and that in so doing you are continuing the submission of this application.

I have read the statement of faith and the lifestyle practices. I understand that signing of the statement of faith and lifestyle policy is part of my hiring agreement, if I am hired.

Signed: _____ Date: _____



STATEMENT OF FAITH AND STAFF AND VOLUNTEER LIFESTYLE POLICY

Our mission as a camp is to bring glory to God and His Kingdom. In this context it is of great importance that our staff members conduct themselves in a way that is honouring to our campers and above all-honouring to God. Therefore, all staff members serving at Stayner or Mishewah are asked to abide by certain standards and practices. Specifically, we consider the following conduct to be inappropriate in our context as a Christ-centred ministry organization:

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- Abusive behaviour of any kind (e.g. foul language, blatant insubordination, etc.)
- Malicious acts, physical aggression or threat to the safety of others
- Immoral sexual behaviour
- Use of illicit drugs
- Criminal activity of any kind
- Theft / fraud
- Lying or deceit
- Inappropriate use of Internet (pornography, facebook content, etc.)
- Disregard for Conference or Staff Handbook policies.

Your lifestyle and the conversations you have between staff members and in the presence of campers or guests can affect them. *A question to ask yourself is, "Am I the same person in my personal life as I present while in ministry at camp?"* Participation in any of the above **on or off** campus property by staff will initiate investigation and appropriate disciplinary action, as necessary. Note that staff designated as ministry and/or management will be held to a higher level of accountability regarding off-site behaviour and conduct than other staff.

Furthermore, we encourage all staff to practice wisdom and careful judgment in the exercise of personal freedom. This includes things such as the responsible use of time and material resources, the honest pursuit of spiritual growth, including attendance at staff bible studies and chapel when possible. Abstinence from alcohol, tobacco, gambling and other substance abuse off-site is highly recommended and enforced while on-site. Modest behaviour and dress is important as well as maintaining personal relationships that are above reproach (i.e. guy/girl relationships). **All staff members MUST remain out of the residential quarters of the opposite sex.** Choice of entertainment (TV, movies, music) both on-site and off-site must also be a matter of discernment and wisdom. Staff and volunteers of ECM will refrain from profession or promotion of religious beliefs incompatible with our Christian faith.

Failure to adhere to the above guidelines may be just cause for disciplinary action up to, and including dismissal. ECM expressly reserves the right under this policy to terminate an individual's employment or service for just cause upon violation of the specific or general elements of this policy.

In the event of a violation or breach of this policy, ECM will attempt to bring about restoration of the

individual. The first stage of discipline shall be a review of the problem by the direct supervisor with the alleged offender. Action as determined necessary by the director will be initiated. Where behaviour affects the campers or guests, immediate termination of duties will be the likely outcome.

Should any staff or volunteer member, when having signed this code of conduct, find themselves in a position where they can no longer uphold these standards, they should immediately advise their immediate supervisor.

Summary Statement of Faith

We require that staff, volunteers and groups using our facilities agree to not teach or act in contradiction to the summary statement of faith written below.

Evergreen Christian Ministries exists for the purpose of religious instruction based on Biblical Scriptures. By working or volunteering with Stayner Bible Conference Grounds or at Camp Mishewah, you affirm this purpose and will teach only in accordance with our statement of faith: (Adopted from the Evangelical Fellowship of Canada)

The Statement of Faith of the Corporation is as follows:

- THE HOLY SCRIPTURES as originally given by God, divinely inspired, infallible, entirely trustworthy; and the only supreme authority in all matters of faith and conduct.
- ONE GOD, eternally existent in three Persons, Father, Son and Holy Spirit.
- OUR LORD JESUS CHRIST, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory.
- THE SALVATION of the lost and sinful people through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit.
- THE HOLY SPIRIT by whose indwelling the believer is enabled to live a holy life to witness and work for the Lord Jesus Christ.
- THE UNITY in the Spirit of all true believers, the Body of Christ. The local church as the tangible expression of the Body of Christ.
- THE RESURRECTION of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.

THESE ARTICLES are the non-negotiable Essentials of the Christian faith. The statement is Orthodox and Evangelical. *Orthodox* means in agreement with the historic teaching of the Christian faith as expressed in the historic creeds. *Evangelical* means an emphasis on the biblical gospel about salvation by faith in Christ and new life (regeneration) by the transforming work of the Holy Spirit. This new life is essential to the Christian walk.

Thank you for filling in this application. Please be in prayer about your ministry at our camp this summer. You will be contacted regarding your application. The salary for the weeks of summer ministry varies between each position and will be discussed at the time of contact.

Please return this application by mail or email to:

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Evergreen Christian Ministries
6 Earl Cook Drive
Stouffville, ON L4A 1L5

Or by email to:

info@evergreencm.org **Subject Line: Staff Application Submission**