



# 2012 Cabin Leader Application Camp Mishewah & Trail of the Pines

# 2012

Please return this application by March 15, 2012 to:

For TOP, Scamps and Champs & JR. Teens email to: [jeanette.balzer@bell.net](mailto:jeanette.balzer@bell.net)

Subject line: **Staff Application**

For SR Teens email to: [manderson@emcc.ca](mailto:manderson@emcc.ca)



**QUALIFICATIONS** - This position requires applicants to be committed to Jesus Christ as Saviour and Lord with a desire to grow in faith and serve Him. The position also requires that applicants be able to work as team players. The minimum age requirement to be a cabin leader is 15 for Children's camp, 16 for JR. Teens, and 20 for SR. Teens

## A. PERSONAL INFORMATION

Name: \_\_\_\_\_

Street Address: \_\_\_\_\_ City/Town: \_\_\_\_\_ Prov.: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Age at camp: \_\_\_\_\_

Telephone: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

Parents Name: \_\_\_\_\_

Church Attending: \_\_\_\_\_

Regularly attend 2/3X month? Yes , No  # of years \_\_\_\_\_

How Long Attending? \_\_\_\_\_

Pastor's Name: \_\_\_\_\_

Pastor's Phone: (\_\_\_\_) \_\_\_\_\_

School(s) Attended: \_\_\_\_\_

Present Vocation: \_\_\_\_\_ T-shirt Size: \_\_\_\_\_

Dietary Restrictions/Allergies: \_\_\_\_\_

**Please be aware that all TOP, Scamps & Champs and Junior Teen counsellors are expected to attend staff training. Details are not finalized at this time.**

Weeks applying for:

- \_\_\_ Stayner Trail of the Pines: July 8 - 14
- \_\_\_ Mishewah: Scamps & Champs I: July 29-August 4
- \_\_\_ Mishewah: Scamps & Champs II: August 5-11
- \_\_\_ Ottawa Valley & FACS: August 12 - 17
- \_\_\_ Mishewah: Junior Teen: August 19-25
- \_\_\_ Mishewah: Senior Teen: August 26-September 1

***If you are hired you will be required to supply us with a Social Insurance Number and Criminal Records Check.***

If under 18 please have your parents read and sign below:

My parents approve of my involvement at camp and consent to my name, photograph, video image and/or accomplishments being released in promotional materials or on ECM's website.

Yes I agree

No, please do not use images of my child in any promotional material

\_\_\_\_\_  
Parent/Guardian Signature

*If permission is not given to use photos of this staff person, a picture must be submitted to ECM for our files when employment begins so that we can recognize them when promotional materials are put together.*

**B. CAMPING SKILLS AND EXPERIENCE (Use more paper if necessary)**

**1.** Do you have any previous camp experience as a camper or a staff member? Yes , No   
If you have had camp staff experience please tell us about it: \_\_\_\_\_

\_\_\_\_\_

**2. Qualifications** - please list current programs you enrolled in, such as first aid, swimming, skill or trade certification, etc..

PROGRAM	SKILL LEARNED	LOCATION

**3. Experience** - list any specialized training you may have such as archery, drama, music, crafts

DATE	LOCATION	POSITION	DESCRIPTION OF JOB

**C. CHRISTIAN EXPERIENCE** (use another page if you love to write! We love to read about you.)

1. Please list and describe past or present involvement with any Christian Organizations. (churches, schools, small groups, youth ministries, etc.)

2. Briefly state your beliefs concerning the Bible and its purpose.

3. What are three qualities that you believe should be most evident in a Christian's life?

4. Tell me briefly about your faith journey. What's exciting? Do you sense God leading you in a specific direction? Do you have plans for further education? How long have you been a believer and when and how did you find the Lord? What does Jesus mean to you and what role does he play in your life? Use the rest of this page and another if necessary.

**D. CABIN LEADING DYNAMICS**

1. Why do you want to be a cabin leader?

2. Describe any previous experience you have had working with children between the ages of 7 and 14 **or** if you are applying to work at Sr. Teens, youth between the ages of 15 and 19.

3. A camper comes to you and wants to talk about Jesus. You are excited of course, but you must make sure they understand. How would you answer the following questions a camper may ask?

Who is Jesus?

What is sin?

What is a Christian?

List some Bible verses and the key thought in them you would use to guide a child into a relationship with Jesus.

## E. REFERENCES

Please include the names of three people who will serve as references for you (not a relative). One of them should be your pastor or youth pastor or significant leader in your life. Included in this application package is a reference form. You need to give **a copy to each** of your **references** for them to complete. Out of respect for the time they will put into your reference, you will need to give each reference person a stamped addressed envelope for them to return the form. **Do not submit this form with incomplete reference information. Incomplete forms will be returned to you and you then risk not being considered.**

1. \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
(name) (phone #)

2. \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
(name) (phone #)

3. \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
(name) (phone #)

## F. STATEMENT OF FAITH AND LIFESTYLE PRACTICES

As a potential member of our camp team, and as potentially assuming a roll where you will be modeling the Christian walk before campers and guests, it is important that you understand our policy on lifestyle and our statement of faith.

Please indicate here that you have read the statement of faith and lifestyle practices guideline and that in so doing you are continuing the submission of this application.

I have read and understand the statement of faith and the lifestyle practices. I understand that signing of the statement of faith and lifestyle policy is part of my hiring agreement, if I am hired.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_



### STATEMENT OF FAITH, STAFF AND VOLUNTEER LIFESTYLE POLICY

Our mission as a camp is to bring glory to God and His Kingdom. In this context it is of great importance that our staff members conduct themselves in a way that is honouring to our campers and above all honouring to God. Therefore, all staff members serving at Stayner or Mishewah are asked to abide by certain standards and practices. Specifically, we consider the following conduct to be inappropriate in our context as a Christ-centred ministry organization:

- Abusive behaviour of any kind (e.g. foul language, blatant insubordination, etc.)
- Malicious acts, physical aggression or threat to the safety of others
- Immoral sexual behaviour
- Use of illicit drugs
- Criminal activity of any kind
- Theft / fraud
- Lying or deceit
- Inappropriate use of Internet (pornography, facebook content, etc.)
- Disregard for Staff Handbook policies.

Your lifestyle and the conversations you have between staff members and in the presence of campers or guests can affect them. *A question to ask yourself is, "Am I the same person in my personal life as I present while in ministry at camp?"* Participation in any of the above **on or off** camp property by staff will initiate investigation and appropriate disciplinary action, as necessary. Note that staff designated as ministry and/or management will be held to a higher level of accountability regarding off-site behaviour and conduct than other staff.

Furthermore, we encourage all staff to practice wisdom and careful judgment in the exercise of personal freedom. This includes things such as the responsible use of time and material resources, the honest pursuit of spiritual growth, including attendance at staff bible studies and chapel when possible.

Abstinence from alcohol, tobacco, gambling and other substance abuse off-site is highly recommended and enforced while on-site. Modest behaviour and dress is important as well as maintaining personal relationships that are above reproach (i.e. guy/girl relationships). **All staff members MUST remain out of the residential quarters of the opposite sex.** Choice of entertainment (TV, movies, music) both on-site and off-site must also be a matter of discernment and wisdom. Staff and volunteers of ECM will refrain from the promotion of religious beliefs incompatible with our Christian faith.

Failure to follow the above guidelines may cause disciplinary action and/or dismissal. ECM reserves the right to terminate an individual's employment upon violation of any element of this policy.

ECM will always attempt to bring about healing for the individual. The first stage of discipline shall be a review of the problem by the direct supervisor. Action as determined necessary by the director of the camp will be initiated. Where behaviour affects the campers or guests, immediate termination of duties will be the likely outcome.

Should any staff or volunteer member, when having signed this code of conduct, find themselves in a position where they can no longer uphold these standards, they should immediately advise their immediate supervisor.

### **Summary Statement of Faith**

We require that staff, volunteers and groups using our facilities agree to not teach or act in contradiction to the summary statement of faith written below.

Evergreen Christian Ministries exists for the purpose of religious instruction based on Biblical Scriptures. By working or volunteering with Stayner Bible Conference Grounds or at Camp Mishewah, you affirm this purpose and will teach only in accordance with our statement of faith: (Adopted from the Evangelical Fellowship of Canada)

#### **The Statement of Faith of the Corporation is as follows:**

- THE HOLY SCRIPTURES as originally given by God, divinely inspired, infallible, entirely trustworthy; and the only supreme authority in all matters of faith and conduct.
- ONE GOD, eternally existent in three Persons, Father, Son and Holy Spirit.
- OUR LORD JESUS CHRIST, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory.
- THE SALVATION of the lost and sinful people through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit.
- THE HOLY SPIRIT by whose indwelling the believer is enabled to live a holy life to witness and work for the Lord Jesus Christ.
- THE UNITY in the Spirit of all true believers, the Body of Christ. The local church as the tangible expression of the Body of Christ.
- THE RESURRECTION of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.

**THESE ARTICLES** are the non-negotiable Essentials of the Christian faith. The statement is Orthodox and Evangelical. *Orthodox* means in agreement with the historic teaching of the Christian faith as expressed in the historic creeds. *Evangelical* means an emphasis on the biblical gospel about salvation by faith in Christ and new life (regeneration) by the transforming work of the Holy Spirit. This new life is essential to the Christian walk.

Oct. 23, 2004, Section 911 of the Corporations CPM

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Thank you for filling in this application. Please be in prayer about your ministry at our camp this summer.

Please return this application by mail or email to:

TOP, Camp Mishewah Staff Application  
Steve and Jeanette Balzer  
61 Daniel Avenue  
Kitchener ON N2K 3W3  
Phone: 519-579-0003 Fax: 519-578-7472  
E-mail: [jeanette.balzer@bell.net](mailto:jeanette.balzer@bell.net)

**NOTE: SR TEEN CABIN LEADER APPLICANTS**

If you are applying for SR Teens only, please direct **this application and address reference form envelopes** to:

Mark Anderson  
214 Highland Road East  
Kitchener, ON N2M 3W2  
Phone: 519-894-9800 ext 250 Fax: 519-894-0941  
Email: [manderson@emcc.ca](mailto:manderson@emcc.ca)

\*\*\*The 3 page reference form follows. You need to make three copies of the next 3 pages, put your name on the 'name of applicant line' and indicate which camp you are applying to. Then fill out a stamped addressed envelope (address above) and then give each of your references their package to fill in. If you need to mail a reference form to a reference person, always call them before to ask if they are willing to be a reference for you.

**NO INTERVIEWS OR CONTACT IS MADE WITH YOU UNTIL WE RECEIVE ALL 3 REFERENCES ALONG WITH THIS APPLICATION.\*\*\***

EVERGREEN CHRISTIAN MINISTRIES  
CABIN LEADER REFERENCE FORM



Name of Applicant: \_\_\_\_\_

Camp Applying to: \_\_\_\_\_

The applicant above is applying to be on staff at Mishewah or Trail of the Pines. Please return the completed reference form in the envelope the applicant provided.

**If no envelope provided check no  and then please send to:**

Steve and Jeanette Balzer, 61 Daniel Avenue, Kitchener ON N2K 3W3

or email to: [jeanette.balzer@bell.net](mailto:jeanette.balzer@bell.net)

SR Teen reference forms are addressed to:

Mark Anderson, 214 Highland Road East, Kitchener, ON N2M 3W2 or email to: [manderson@emcc.ca](mailto:manderson@emcc.ca)

1. How well do you know the applicant?
  
2. How long have you known him/her?
  
3. What is your relationship to the applicant?
  
4. What qualities in this person do you feel are beneficial to camp work?
  
5. Is he/she the kind of person to whom you would entrust the care of your child or other children and youth to on a 24 hour basis? Please comment if necessary.
  
6. Is there anything you might consider undesirable in the applicants character?
  
7. Are you aware of any circumstances in the applicant's background which we should be aware of OR may make them unsuitable for the camp environment? If yes, please explain.

In comparison to the average Christian young person of his/her age group, rate the *applicant* on a scale of ALWAYS to SELDOM in the areas listed below. Please give an explanation if applicable.

CHARACTERISTIC	ALWAYS	USUALLY	SELDOM	NOT SURE	COMMENTS
Displays Leadership Qualities					
Honest/Trustworthy					
Dependable					
Displays Patience					
Acts Responsibly					
Makes Sound Decisions					
Demonstrates Self Motivation					
Is Teachable					
Accepts Criticism					
Manages Stress in a Positive Way					
Is Emotionally Balanced					
Has a Healthy Self Image					
Shows Concern for Others					
Relates Well with Peers					
Adapts to New Situations Well					
Has Evidence of a Growing Christian Life					
Has Growing Bible Knowledge					
Actively Serves in their Church					

Additional Comments:

Thank you very much for filling this reference form out honestly. Please return promptly.  
The applicant is anxiously waiting for word from us!

Reference's Name:

Full Address:

Contact Phone:

Signature:

Email:

Date Submitted:



*Camp Mishewah and Trail of the Pines are operated by Evergreen Christian Ministries.  
For information or questions please contact Louise Leonard at [louise@evergreencm.org](mailto:louise@evergreencm.org)*

*We are our Evangelical Missionary Church Camps!*

*[www.evergreencm.org](http://www.evergreencm.org)*